

Comparisons of Job Characteristics

Focus Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Administration and Management	8.4	13.4	5.8	<< Extensive education and/or training may be required
Customer and Personal Service	11.3	13.0	13.1	0 Current knowledge level may be sufficient
Food Production	2.1	12.8	7.7	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Coordination	9.1	12.8	8.7	<< Extensive development of skills in this area may be required
Service Orientation	7.9	11.6	8.6	<< Extensive development of skills in this area may be required
Management of Personnel Resources	6.9	11.2	5.9	<< Extensive development of skills in this area may be required
Systems Evaluation	6.4	9.3	3.8	<< Extensive development of skills in this area may be required
Management of Financial Resources	3.3	7.1	2.8	<< Extensive development of skills in this area may be required

Management of Material Resources	3.7	7.1	3.5	<<	Extensive development of skills in this area may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 87				
Focus Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021) Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)						
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Far Vision	7.8	9.4	5.3	<<	Extensive improvement in abilities may be required	
Time Sharing	6.6	8.9	7.1	<	Some improvement in abilities may be required	
Number Facility	6.3	8.3	5.3	<<	Extensive improvement in abilities may be required	
Memorization	5.6	7.5	5.5	<<	Extensive improvement in abilities may be required	
Speed of Limb Movement	3.2	5.4	4.5	<	Some improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 35
Focus Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021) Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)		
Work Activities	Exclusivity of Activity	
Provide customer service	14	
Use oral or written communication techniques	1	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 83
Focus Occupation: Combined Food Preparation and Serving Workers, Including Fast Food (35-3021) Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)		
Tools and Technologies	Exclusivity	
Calculating machines and accessories	3	

Computer data input devices	2
Computer printers	2
Computers	1
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.